



HR, Time and Attendance Software

ON PREMISE  
SOFTWARE

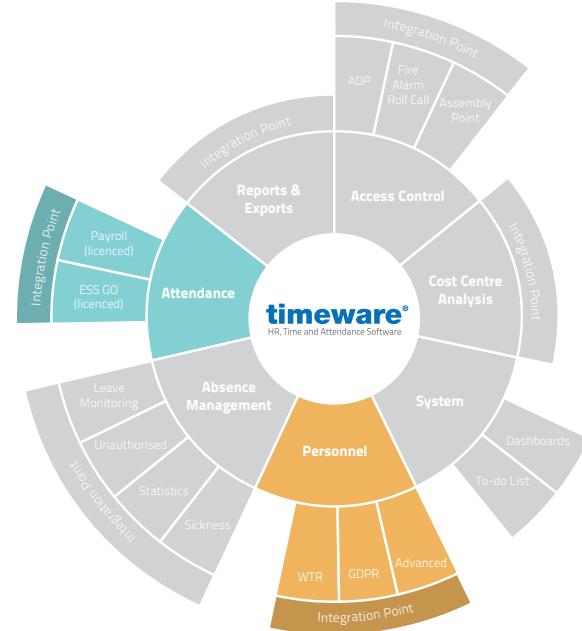
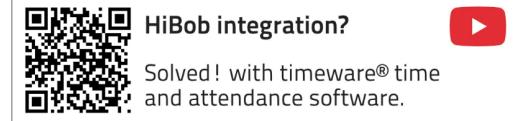
## HiBob Integration datasheet:

### HiBob

HiBob, founded in 2015 and headquartered in London, is a company specializing in modern HR software for small and medium-sized businesses. Their main product, "Bob," is a cloud-based platform that streamlines HR functions such as employee data management, onboarding, performance management, and employee engagement. HiBob is known for its user-friendly interface, integration capabilities, and focus on enhancing workplace culture and employee experience. The company has experienced significant growth and is recognized as a leading player in the HR tech space, especially among SMEs.

### timeware®/Bob Integration overview

timeware® has developed an integration that sits seamlessly between timeware® Professional and Bob. This integration eliminates 'duplicate entry' and allows employee, personnel details and approved leave information created in Bob to be passed directly to timeware®. Users of Bob and timeware® Professional will see the two systems operating seamlessly, with one providing advanced HR features and the other providing robust yet flexible time management solution.



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Registered in: England.

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## timeware®/Bob integration functions

### timeware® Personnel

Find: Personnel

Search for:

Search through: Last Name

Search type: Contains

Employee ID	Payroll	First Name	Last Name	Known As
2 BIR2357		Michael	Coope	Coope, Michael
3 LVP3812		Simon	Birchall	Birchall, Simon
4 BIR2719		Matt	Wilkinson	Wilkinson, Matt
6 BIR3006		George	Zelen	Zelen, George
7 LVP2947		Lesley	Wilkinson	Wilkinson, Lesley
8 MAN1476		Philip	Briggs	Briggs, Philip
11 LVP1801		Hannah	Shaw	Shaw, Hannah
12 MAN3741		Thomas	Oldham	Oldham, Thomas
13 LVP4170		George	Price	Price, George
14 MAN1654		William	Kennedy	Kennedy, William
16 BIR4511		Denise	Page	Page, Denise
17 MAN4709		Tulsa	Nicholson	Nicholson, Tulsa
18 BIR1778		Piere	Silva	Silva, Piere
19 LVP4993		Mary	Joy	Joy, Mary
20 LVP2572		Ronald	Gibbons	Gibbons, Ronald
21 LVP3804		James	Traville	Traville, James

### Bob People

People

Directory

Org chart

Lifecycle status equals Employee...

Display name	Site	Department	Job title	Email
Alan Tullin	New York (Demo)	Client Services	CEO	alan.tullin_434940@samplebob.com
Amy Miles	New York (Demo)	Product	Designer	amy.miles_636540@samplebob.com
Anna Gibbons	New York (Demo)	Sales	Sales Manager	anna.gibbons_636540@samplebob.com
Audrey Darby	London (Demo)	Client Services	Account Manager	audrey.darby_636540@samplebob.com
Austin Legge	New York (Demo)	Client Services	Account Manager	austin.legge_636540@samplebob.com
Celine Harlow	Toronto (Demo)	Client Services	Account Manager	celine.harlow_636540@samplebob.com
Darren Lavery	London (Demo)	Development	CTO	darren.lavery_636540@samplebob.com
Dave Webb	Tel Aviv (Demo)	Creative	Content writer	dave.webb@timeware.co.uk
Faith Dale	New York (Demo)	Customer Care	Sales Manager	faith.dale_636540@samplebob.com

The integration enables control of the transfer from Bob People and timeware® Personnel.

### timeware® Absences

May 2022

June 2022

July

September 2022

October 2022

November

### Bob Time Off

People's time off

Calendar

Manage requests

Policy balances

Employees (43)

Mon	Tue	Wed	Thu	Fri	Sat	Sun
01	02	03	04	05	06	07
08	09	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

The API integration enables control of the transfer of Bob Time Off to timeware® Absences.

## Technical

Executed by the NMD3 Event Agent

Integration frequency configurable via command line switches

## Employees

Newly created employees are added in Bob and sent across to the timeware® system along with their relative fields below.

Bob Field	timeware® Field
First Name	First Name
Surname	Last Name
Email	Email
Start Date	Date started with company
Reports to	Company grouping record (configured during setup)
Gender	Sex
Department	Company grouping record (configured during setup)
Site	Company grouping record (configured during setup)
Title	Title
Active Effective Date	Employment record date of commencement
Termination Date	Employment record date of termination
Employee Id In Company	Payroll number

## Time Off

Time off is requested and approved in Bob and sent across to the timeware® system along with their relative fields below.

Bob Field	timeware® Field
Policy Type	Absence Reasons (we create a full day paid, half day paid, full day unpaid, half day unpaid variant)
From date	Absence from
To date	Absence to

## Annual licence

The Bob integration is enabled by an annual licence.