



# timeware®

HR, Time and Attendance Software

ON PREMISE  
SOFTWARE

## HiBob Integration datasheet:



### HiBob

HiBob, founded in 2015 and headquartered in London, is a company specializing in modern HR software for small and medium-sized businesses. Their main product, "Bob," is a cloud-based platform that streamlines HR functions such as employee data management, onboarding, performance management, and employee engagement. HiBob is known for its user-friendly interface, integration capabilities, and focus on enhancing workplace culture and employee experience. The company has experienced significant growth and is recognized as a leading player in the HR tech space, especially among SMEs.

### timeware®/Bob Integration overview

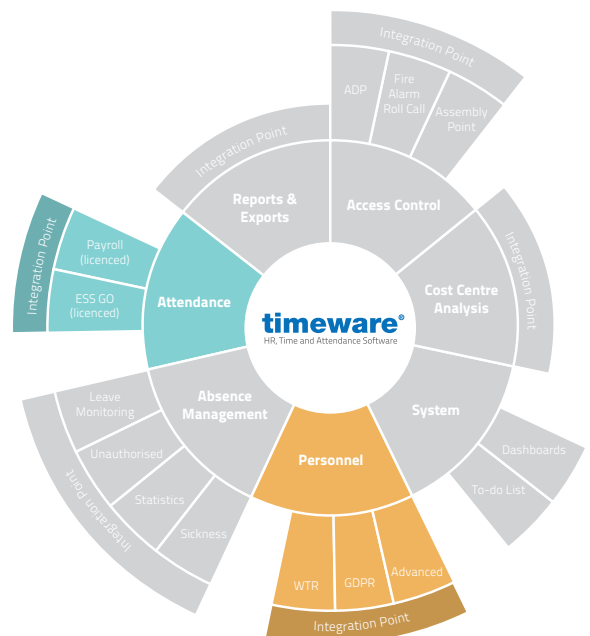
timeware® has developed an integration that sits seamlessly between timeware® Professional and Bob. This integration eliminates 'duplicate entry' and allows employee, personnel details and approved leave information created in Bob to be passed directly to timeware®. Users of Bob and timeware® Professional will see the two systems operating seamlessly, with one providing advanced HR features and the other providing robust yet flexible time management solution.



HiBob integration?



Solved! with timeware® time and attendance software.



Certificate No:  
491342025

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Company Reg. No: 05886806.

Registered in: England.

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## timeware®/Bob integration functions

### timeware® Personnel

Find: Personnel

Search for:

Search through: Last Name

Search type: Contains

Drag a column header here to group by that column.

Employee ID	Payroll	First Name	Last Name	Known As
2 BIR2357		Michael	Coope	Coope, Michael
3 LVP3612		Simon	Birchall	Birchall, Simon
4 BIR2719		Matt	Wilkinson	Wilkinson, Matt
6 BIR3006		George	Zelem	Zelem, George
7 LVP2947		Lesley	Wilkinson	Wilkinson, Lesle
8 MAN1476		Phillip	Briggs	Briggs, Phillip
11 LVP1801		Hannah	Shaw	Shaw, Hannah
12 MAN3741		Thomas	Oldham	Oldham, Thomas
13 LVP4170		Gerge	Price	Price, Gerge
14 MAN1654		William	Kennerdy	Kennerdy, Willia
16 BIR4511		Denise	Page	Page, Denise
17 MAN4709		Tuilsa	Nicholson	Nicholson, Tuils
18 BIR1778		Piere	Silva	Silva, Piere
19 LVP4993		Mary	Joy	Joy, Mary
20 LVP2572		Ronald	Gibbons	Gibbons, Ronald
21 LVP3804		James	Traville	Traville, James

### Bob People

People

Directory

LifeCycle Status equals Employee...

Total: 50

Display name	Site	Department	Job title	Email
Alan Tullin	New York (Demo)	Client Services	CEO	alan.tullin_636540@samplebob.com
Amy Miles	New York (Demo)	Product	Designer	amy.miles_636540@samplebob.com
Anna Gibbons	New York (Demo)	Sales	Sales Manager	anna.gibbons_636540@samplebob.com
Audrey Darby	London (Demo)	Client Services	Account Manager	audrey.darby_636540@samplebob.com
Austin Legge	New York (Demo)	Client Services	Account Manager	austin.legge_636540@samplebob.com
Celine Harlow	Toronto (Demo)	Client Services	Account Manager	celine.harlow_636540@samplebob.com
Darren Leary	London (Demo)	Development	CTO	darren.leary_636540@samplebob.com
Dave Weisb	NY Area (Demo)	Original	Content writer	dave.weisb@timeware.co.uk
Faith Dale	New York (Demo)	Customer Care	Sales Manager	faith.dale_636540@samplebob.com

The integration enables control of the transfer from Bob People and timeware® Personnel.

### timeware® Absences

May 2022	June 2022	Jul
W T F S S	M T W T F S S	M T W
4 5 6 7 8	6 7 8 9 10 11 12	4 5 6
11 12 13 14 15	13 14 15 16 17 18 19	11 12 13
18 19 20 21 22	20 21 22 23 24 25 26	18 19 20
25 26 27 28 29	27 28 29 30	25 26 27

September 2022	October 2022	November
W T F S S	M T W T F S S	M T W
1 2 3 4	3 4 5 6 7 8 9	7 8 9
7 8 9 10 11	10 11 12 13 14 15 16	14 15 16
14 15 16 17 18	17 18 19 20 21 22 23	21 22 23
21 22 23 24 25	24 25 26 27 28 29 30	28 29 30

### Bob Time Off

People's time off

Calendar Manage requests Policy balances

Today June 2024

Employees (45)	01 Jun	02 Jun	03 Jun	04 Jun	05 Jun	06 Jun	07 Jun	08 Jun	09 Jun	10 Jun	11 Jun	12 Jun	13 Jun	14 Jun	15 Jun	16 Jun	17 Jun	18 Jun	19 Jun	20 Jun	21 Jun	22 Jun	23 Jun	24 Jun	25 Jun	26 Jun	27 Jun	28 Jun	29 Jun	30 Jun
Alan Tullin																														
Anna Gibbons																														
Audrey Darby																														
Austin Legge																														
Celine Harlow																														
Darren Leary																														
Dave Weisb																														
Faith Dale																														
Frederick Bates																														

The API integration enables control of the transfer of Bob Time Off to timeware® Absences.

## Technical

Executed by the NMD3 Event Agent

Integration frequency configurable via command line switches

## Employees

Newly created employees are added in Bob and sent across to the timeware® system along with their relative fields below.

Bob Field	timeware® Field
First Name	First Name
Surname	Last Name
Email	Email
Start Date	Date started with company
Reports to	Company grouping record (configured during setup)
Gender	Sex
Department	Company grouping record (configured during setup)
Site	Company grouping record (configured during setup)
Title	Title
Active Effective Date	Employment record date of commencement
Termination Date	Employment record date of termination
Employee Id In Company	Payroll number

## Time Off

Time off is requested and approved in Bob and sent across to the timeware® system along with their relative fields below.

Bob Field	timeware® Field
Policy Type	Absence Reasons (we create a full day paid, half day paid, full day unpaid, half day unpaid variant)
From date	Absence from
To date	Absence to

## Annual licence

The Bob integration is enabled by an annual licence.